

ALPEREN MANİSALIGİL

Faculty of Economics and Administrative Sciences | Room 403

Boğaziçi Üniversitesi Güney Kampüsü | Bebek, İstanbul

Phone: +90 212 539 7523

E-mail: alperen.manisaligil@bogazici.edu.tr

EDUCATION

2011-2019	Case Western Reserve University Weatherhead School of Management PhD in Organizational Behavior	Cleveland, Ohio, USA
2009-2011	Sabancı University Faculty of Management, MBA Language of Instruction: English	Istanbul, Turkey
2010	Handelshochschule Leipzig (HHL) Leipzig Graduate School of Management, MBA Summer Exchange Program, MBA	Leipzig, Germany
2004-2009	Istanbul University Bachelor of Business Administration, English Track Inclusive of English Preparatory Year Graduated with Honors	Istanbul, Turkey

PROFESSIONAL APPOINTMENTS

2023 – Present	Assistant Professor of Management and Organization Boğaziçi University
2020 - 2023	Assistant Professor of Organizational Behavior Marmara University
2020 - 2021	Adjunct Professor of Management Hamad Bin Khalifa University (HBKU), Qatar

DISSERTATION

Title: (Re)creating routines through stage performances in project-based organizations

- This dissertation is supported through a PhD scholarship by Institute for Humane Studies at George Mason University

Committee: Corinne Coen (Chair, Case Western Reserve University), Mary J. Waller (Texas Christian University), Richard Boland, Jr. (Case Western Reserve University), Ronald Fry (Case Western Reserve University).

PEER-REVIEWED PUBLICATIONS (INTERNATIONAL) (Citations: 349, h-index: 5, i-10 index: 4)

Manisaligil, A., Gölgeci, İ., Bakker, A. B., Aysan, A. A., Babacan, M. & Gür, N. (2023). Understanding change in disruptive contexts: The role of the time paradox and locus of control. *Journal of Business Research*. 156: 1-16. Doi: 10.1016/j.jbusres.2022.113491

- SSCI, Q1, ABS 3, Impact Factor: 11.3

Manisaligil, A. & Bilimoria, D. (2016). Taking your talents to business communications: Analyzing effective communication through LeBron James's career moves. *Journal of Management Education*, 40(6): 769-793.

Karakas, F., **Manisaligil, A.**, & Sarigollu, E. (2015). Management learning at the speed of life: Designing reflective, creative, and collaborative spaces for millennials. *International Journal of Management Education*, 13(3): 237-248.

Karakas, F., Sarigollu, E., & **Manisaligil, A.** (2013). The use of benevolent leadership development to advance principles of responsible management education. *Journal of Management Development*, 23(8): 801-822. (Republished in in R. Hall, D. Grant, J. Raelin (Eds.), *Leadership development & practice volume II: Leadership development in context*: 377-402, London: Sage Publications, 2014).

Karakas, F. & **Manisaligil, A.** (2012). Reorienting self-directed learning for the creative digital era. *European Journal of Training and Development*, 36(7): 712-731. (formerly, *Journal of European Industrial Training*).

SELECTED WORK IN PROGRESS

Manisaligil, A. & Babüroğlu, O. Malleable boundaries: Managing corporate turnarounds. Manuscript revision stage. Target journal: *Academy of Management Journal*.

Manisaligil, A. & Coen, C. (Re)creating routines through narratives. Manuscript revision stage. Target journal: *Organization Science*.

PEER-REVIEWED CONFERENCE PRESENTATIONS (INTERNATIONAL)

Aysan, A. A., Abdi, Q. M. & **Manisaligil, A.** (2022). The ascent of robo-advisory: Scientometrics analysis and prospects for robo-advisory research. 40th EBES Conference, Istanbul, Turkey, 6-8 July.

Manisaligil, A., Gölgeci, İ., Bakker, A. B., Aysan, A. A., Babacan, M., & Gür, N. (2022). Understanding change in disruptive contexts: The role of time paradox and locus of control. 2nd Annual Conference of Academy of Sustainable Finance, Accounting, Accountability & Governance (ASFAAG), Istanbul, Turkey, 24-26 June.

Coen, C. & **Manisaligil, A.** (2018). Emergence thinking and the study of routines. 34th European Group for Organizational Studies (EGOS) Colloquium, Talinn, Estonia. 5-7 July.

Manisaligil, A. & Haksöz, Ç. (Presenter & Author) (2016). Days of future past: Implications of mental time travel on organizational behavior. Academy of Management Conference, Anaheim, CA. 5-9 August.

- **Manisaligil, A.**, & Haksoz, C. (2016). Days of Future Past: Implications of Mental Time Travel on Organizational Behavior. In *Academy of Management Proceedings* (Vol. 2016, No. 1, p. 13074). Briarcliff Manor, NY 10510: Academy of Management.

Coen, C. & **Manisaligil, A.** (Presenter & Author) (2016). Building agent-based models: The surprising advantages of naturalism. Society for Industrial and Organizational Psychology (SIOP), Anaheim, CA. 14-16 April.

Karakas, F. & **Manisalıgil, A.** (Presenter & Author) (2012). Management learning at the speed of life: Designing reflective, creative, and collaborative spaces for the net generation. Academy of Management Conference, Boston, MA. 3-7 August.

- Karakas, F., & **Manisalıgil, A.** (2012, July). Management Learning at the Speed of Life. In Academy of Management Proceedings (Vol. 2012, No. 1, p. 17283). Briarcliff Manor, NY 10510: Academy of Management.

PEER-REVIEWED PUBLICATIONS (NATIONAL)

Manisalıgil, A. (2022). Kanaatkâr yetinmezlik: Girişimcilerin yokluktan gelerek servete erişme sürecinin paradoksal mekanizması. *FSM İlmî Araştırmalar İnsan ve Toplum Bilimleri Dergisi*, 20, 133-180.

Manisalıgil, A. & Aysan, Ü. (2022). Sürdürülebilirlik anlatıları: Örgütlerarası projelere sosyal yapılandırmacı bir bakış. *İstanbul İktisat Dergisi*, 72(2), 1001-1024.

Manisalıgil, A. & Fettahoğlu, A. (2022). Sürdürülebilir esenliğin meta-örgütler aracılığıyla sağlanması: İstanbul Sanayi Odası örneği. *Journal of Emerging Economies and Policy*, 7(2), 352-360.

Manisalıgil, A. (2022). Merhamet odağında bir olumlu örgütsel davranış yolculuğu. [Monica C. Worline ve Jane E. Dutton, İş yerinde merhamet: insanı ve şirketi yücelten sessiz güç kitabının değerlendirme yazısı.]. *İş Ahlakı Dergisi*, 15(2), 188-193.

BOOKS (NATIONAL)

Sayar, K., & **Manisalıgil, A.** (2014). *The compassion revolution: How can we enlighten our world through compassion?* 6th ed. Istanbul, Turkey: Timas Publishing Group. (Merhamet devrimi: Merhamet dünyamızı nasıl aydınlatabilir? 6. baskı. İstanbul, Türkiye: Timaş Yayınları.)

- Sayar, K., & **Manisalıgil, A.** (2022). *The compassion revolution: How can we enlighten our world through compassion?* 7th ed. Istanbul, Turkey: Kapı Yayınları. (Merhamet devrimi: Merhamet dünyamızı nasıl aydınlatabilir? Gözden geçirilmiş yeni baskı. 7. baskı. İstanbul, Türkiye: Kapı Yayınları.)

PEER-REVIEWED BOOK CHAPTERS (NATIONAL)

Manisalıgil, A. (2022). Sistem ölçeğinde örgütlenerek olumlayıcı dönüşüm: Sürdürülebilir Cleveland örneği. S. G. Yakut, S. G. Küçük ve N. E. Bacaksız (Ed.), *Multidisipliner bakış açısı ile kentsel yaşam kalitesinin analizi* (s. 139-152) içinde. Nobel Bilimsel Eserler.

Manisalıgil, A. (2022). Sürdürülebilirlik odaklı inovasyon yönetimi: Üretimden tüketime gıda alanından örnekler. S. İpek, C. Kılıç ve S. S. Tan (Ed.), *Sosyal bilimlerde güncel araştırmalar II* (s. 115-120) içinde. Ekin Yayınevi.

Manisalıgil, A. (2022). Kriz koşullarında dijitalleşme süreçlerinin yönetimi. S. Eyüboğlu ve E. Çiçek (Ed.), *Dijital Çağda İşletme ve Ekonomi Alanında Güncel Araştırmalar* (s. 81-94) içinde. Necmettin Erbakan Üniversitesi Yayınevi.

Manisalıgil, A. (2022). Örgütsel rutinlerin yenilik yönetimi amacıyla (yeniden) üretilmesi. K. Demiryürek, A. Kahramanoğlu ve N. İ. Abacı (Ed.), *Dijital girişimcilik, yenilikçilik ve ar-ge çalışmaları* (s. 83-98) içinde. Efe Akademi Yayınları.

Manisalıgil, A. (2022). Hızlı dijital dönüşümün örgütlere paradoksal tesirleri. A. T. Küçükyağıt (Ed.), *Yönetimde dijital dönüşüm ve e-ticaret* (s. 85-98) içinde. Efe Akademi Yayınları.

PEER-REVIEWED CONFERENCE PRESENTATIONS (NATIONAL)

Manisalıgil, A. (2022). Birlikte büyüyenler: Başarılı ve uzun soluklu iş ortaklığı süreci. INCSOS VIII. Uluslararası Sosyal Bilimler Kongresi. Tekirdağ, Türkiye, 20-23 Ekim.

Manisalıgil, A. (2022). Anlatılar üzerinden rutinleri değiştirmek ve yeniden üretmek: Heptapod Innovations örneği. Nitel Araştırmalar Çalıştayı 2022. İzmir, Türkiye, 14-15 Ekim.

Oumazane, M. I. ve **Manisalıgil, A.** (2022). Türkiye'deki nitelikli göçmen çalışanların çalıştıkları şirketlerine aidiyet hissi. V. Uluslararası Ekonomi, Siyaset ve Yönetim Sempozyumu ISEPA 2022. Diyarbakır, Türkiye, 10-11 Ekim.

Manisalıgil, A. (2022). Kriz koşullarında dijitalleşme yönetimi. 2. Uluslararası Dijital İşletme, Yönetim ve Ekonomi Kongresi. Çevrimiçi, 9-11 Eylül.

Manisalıgil, A. (2022). Çoklu ve eşzamanlı örgütsel değişim yönetimi: Artefakt merkezli bir süreç modeli. 6. Uluslararası İzmir İktisat Kongresi. İzmir, Türkiye, 29-30 Ağustos.

Manisalıgil, A. (2022). Sürdürülebilirlik odaklı inovasyon yönetimi: Üretimden tüketime gıda alanından örnekler. Çanakkale Onsekiz Mart Üniversitesi Uluslararası Sosyal Bilimler Konferansı II. Çanakkale, Türkiye, 4-5 Temmuz.

Manisalıgil, A. (2022). Yokluktan servete: Başarılı iş insanlarının zorluk ve olgunlaşma deneyimleri. Dokuz Eylül Üniversitesi I. Uluslararası Sosyal Bilimler Kongresi. İzmir, Türkiye, 22-24 Haziran.

GRANTS

The economic impact of the COVID-19 pandemic, Istanbul Chamber of Commerce (2020-2021). Principal investigators: Mehmet Babacan, Nurullah Gür, Ahmet Faruk Aysan, Researcher: Alperen Manisalıgil.

MASTERS THESES SUPERVISED

Fettahoğlu, A. (2021). *Implementation prospects for sustainable development goals: Istanbul Chamber of Commerce*. (Unpublished master's thesis). Marmara University.

Oumazane, M. I. (2022). *Migrants and organizations: Sense of belonging of migrant employees within Turkish organizations*. (Unpublished master's thesis). Marmara University.

Farah, A. (2022). *Exit from the crisis mode: The case of Kuwaiti firms*. (Unpublished master's thesis). Marmara University.

SELECTED TEACHING EXPERIENCE

IFI 801: Entrepreneurship, Ethics, and Sustainability (PhD), Fall 2020, Hamad Bin Khalifa University

MGT 401: Strategic Management, Fall 2019

- Instructor rating: 3.92/4.00, Course rating: 3.81/4.00, Istanbul Sehir University

MBA 531: Strategic Management, Fall 2019

- Instructor rating: 3.44/4.00, Course rating: 3.21/4.00, Istanbul Sehir University

MBA 521: Management and Organization, Spring 2019

- Instructor rating: 3.7/4.0, Course rating: 3.9/4.0, Istanbul Sehir University

MGMT 201: Contemporary Business and Communication, Fall 2014, mandatory course, Case Western Reserve University.

- Instructor rating: 4.7/5.0, Course rating: 4.5/5.0 (average course ratings and instructor ratings in Fall 2014 at Weatherhead School of Management were 3.75 and 3.93, respectively).

SELECTED MEDIA COVERAGE

Crain's Cleveland Business (2017, February 4). [When a new job opportunity knocks, open the door wisely: Be like LeBron: Learning from business communication mistakes can pay dividends.](#)

Management Ink, Sage Publishing (2017, January 27). [Learning Effective Business Communication Through LeBron James's Career.](#)

The Plain Dealer (2016, September 13). [LeBron James' announcements show how he's matured, Case Western Reserve University study concludes.](#)

Akron Beacon Journal (2016, September 9). [LeBron's career moves to leave the Cavs and then return subject of Case Western study.](#)

The CWRU Daily (2016, September 2). [The Decision...and...I'm Coming Home: How LeBron James chose to communicate his controversial career moves is subject of Weatherhead School of Management research paper.](#)

PROFESSIONAL SERVICE

Academic Service

2014-2015 Lab Coordinator of the Agent-Based Modeling Lab,
Weatherhead School of Management

2021-Present Nitel Arařtırmalar alıřtayı Danıřma Kurulu Üyelięi

2022 Ahilik Őurası Oturum Bařkanlıęı

Reviewer Service

2021-2022 Ad Hoc Reviewer for Journal of Business Research

2021-2022 Ad Hoc Reviewer for Journal of Applied Behavioral Science

2016-Present	Reviewer for the Academy of Management Conference, Managerial and Organizational Cognition Division
2012-2013	Ad Hoc Reviewer for Journal of Management Education
2012-Present	Reviewer for the Academy of Management Conference, Organizational Behavior Division

University Service

2011-2013	Editorial Board Member of World Inquiry, the Fowler Center for Sustainable Value, Weatherhead School of Management
-----------	--

LANGUAGES

Turkish (Native)
 English (Fluent)
 German (Fluent): Sprachdiplom Zweite Stufe Certification for Advanced Proficiency Level
 Italian (Advanced): Italian language course until the seventh level, Istituto Italiano di Cultura di Istanbul

AWARDS AND HONORS

2017	PhD scholarship, Institute for Humane Studies at George Mason University
2014-2015	Nominated for the University-wide Carl F. Wittke Award for Excellence in Undergraduate Teaching. Case Western Reserve University (First runner-up).
2014-2015	Nominated for the Weatherhead School of Management Undergraduate Teaching Award. Case Western Reserve University.
2009-2010	Best Teaching Assistant Award of Sabanci University.
2009	Ranked 89 th in a population of 225,930 in ALES Quantitative Examination, Turkey's nationwide graduate school entrance exam.
2005-2009	Istanbul Chamber of Commerce Academic Achievement Scholarship.

PROFESSIONAL MEMBERSHIPS

2011-Present	Academy of Management
2015-Present	Society for Industrial and Organizational Psychology

SELECTED SEMINARS & TRAINING PROGRAMS

2017	Academy of Management OMT Division Doctoral Consortium
2016	SIOP Doctoral Consortium
2012	Academy of Management OB Division Doctoral Consortium

2012	The Weatherhead Executive Coaching Certificate
2012	The Weatherhead Emotional Intelligence Certificate

REFERENCES

Oğuz Babüroğlu, Ph.D.

Professor
Sabancı University, Sabancı School of Management
Orta Mahalle, Tuzla
Istanbul, Turkey 34956
+90 216 483-9659
baburoglu@sabanciuniv.edu
<http://som.sabanciuniv.edu/en/sudirectorystaffdetay/38>

Corinne Coen, Ph.D.

Associate Professor
Department of Organizational Behavior
Case Western Reserve University, Weatherhead School of Management
10900 Euclid Avenue
Cleveland, Ohio 44106-7235
corinne.coen@case.edu
+1 (216) 368-3034
<https://weatherhead.case.edu/faculty/corinne-coen>

Diana Bilimoria, Ph.D.

Professor
Department of Organizational Behavior
Case Western Reserve University, Weatherhead School of Management
10900 Euclid Avenue
Cleveland, Ohio 44106-7235
diana.bilimoria@case.edu
+1 (216) 368-2115
<https://weatherhead.case.edu/faculty/diana-bilimoria>